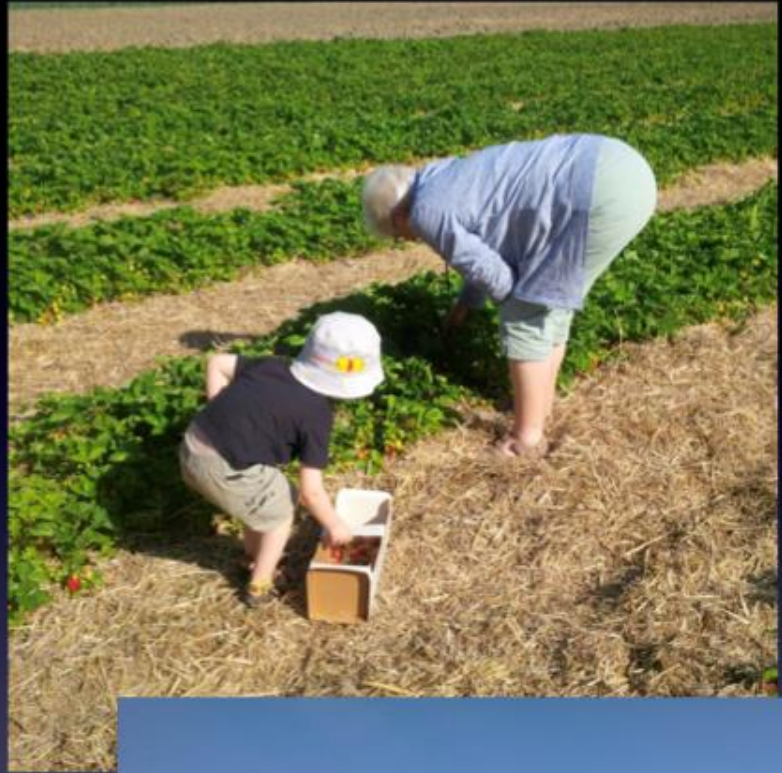


Labour in Challenging Times

Beth Connery
Labour Chair - Canadian Horticultural Council
Feb 22, 2020

Connery's
Riverdale
Farms Ltd





TFWP

- SAWP - Seasonal Agricultural Worker Program
- Ag Stream
- High and Low skill streams

SAWP

- Bilateral contracts negotiated between the Canadian government and the sending countries : Mexico and Caribbean
- Employers are represented at these negotiations by the CHC, FERMES, FARMS and WALI

Work in Progress

- Quarterly conference calls
- Service Delivery Working Group
- Online LMIA for Ag employers
- Monitoring of Integrity Audits
- International Farm Workers Campaign

Where else?

- Newcomers
- Retirees
- Students
- Provincial Nominee Program



NATIONAL

Canada's agriculture sector faces significant labour challenges that put its viability and growth potential at risk.

Lots of Farm Job Opportunities in rural Canada!

On-farm agriculture has the **highest job vacancy rate** of any industry at **seven percent**.

7%
JOB VACANCY RATE

Canadian agriculture stands out as the **star performer on productivity** more than any other sector. **Output per worker** increased

45%

from 2000-2015.



Producers are losing

\$1.5 BILLION

or **2.7%** of the industry's **total value in sales**.

The current **labour gap** is

59,000

and in **10 years** the **ag industry** could be short **workers** for

114,000

jobs.



CANADIAN AGRICULTURAL
HUMAN RESOURCE COUNCIL
CONSEIL CANADIEN POUR LES
RESSOURCES HUMAINES EN AGRICULTURE

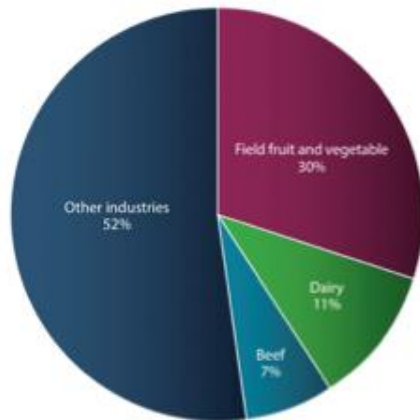
Canada

Funded by the Government of
Canada's Sectoral Initiatives Program

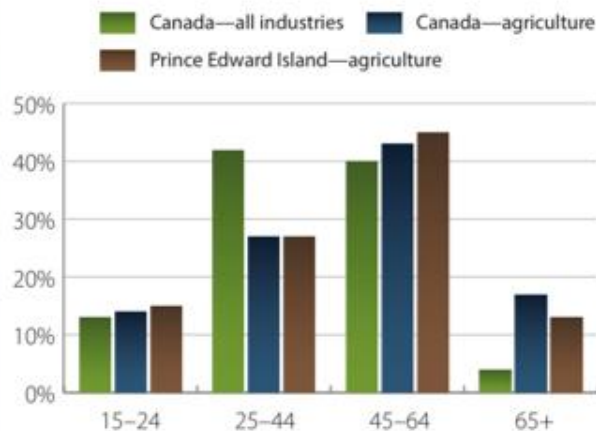
RESEARCH HIGHLIGHTS

- **53%** of Prince Edward Island farmers were not able to find all the workers they needed in 2018, compared to 47% across Canada.
- **46%** of Prince Edward Island farmers expect employment at their farm to rise over the next five years, while only 25% expect to see a decline.

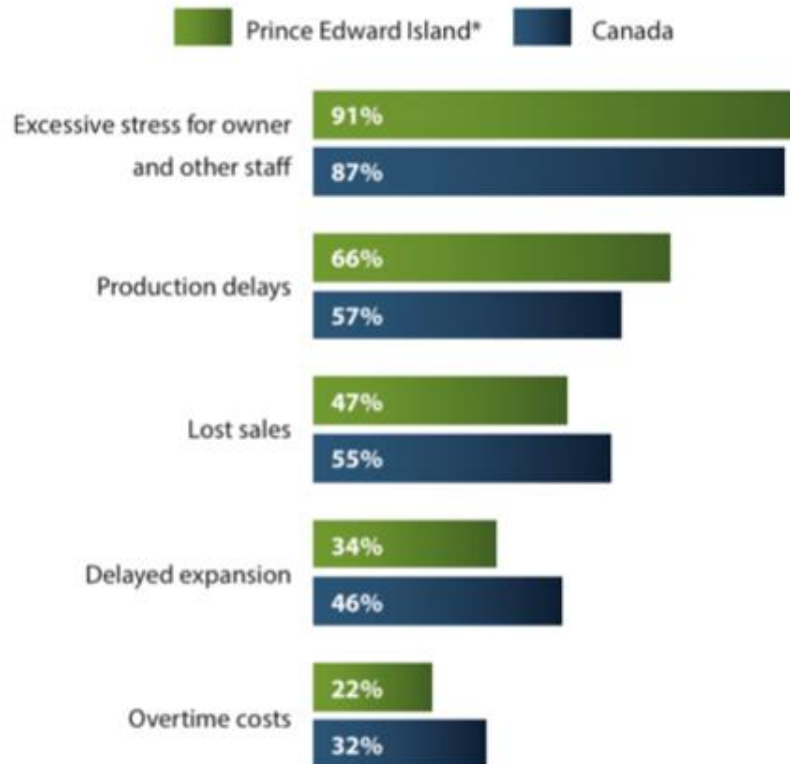
Prince Edward Island's Agricultural Employment Profile



2016 Workforce Age Distribution



Impacts of Labour Shortages



*Based on responses of 32 producers in Prince Edward Island who reported not having access to all needed workers.


CAHRC

- Canadian Agricultural Human Resource Council
- cahrc-ccrha.ca
- Labour data


CHC

- hortcouncil.ca
- Videos

3:52 AM Sat Feb 22 hortcouncil.ca 55%


 Heartbeat - A Celebration of International Farm Workers


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Heartbeat
A CELEBRATION OF
INTERNATIONAL FARM WORKERS

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We are working to add all the videos, however, if you see a video without a download button please contact the [CHC Office](#).





Reuniting families

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For my Son

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For My Community


 Download



An Unshakable Bond



More than a Partne



Reliable Labour

Stress

POOH:
WHAT'S
THE BRAVEST
THING
YOU'VE EVER SAID?
ASKED PIGLET



"HELP" SAID POOH

CHSY.

In distress? Call the Island Helpline at [1-800-218-2885](tel:1-800-218-2885) any time, any day of the year | [Find a c](#)
[for another province](#)



FARMERS TALK.CA

Find Help ▾ Concerned about someone? Build Mental Health Resources ▾ Contact+
FR

You don't have to tough it out alone.

Talk about mental health.

Mental health means being able to enjoy life and cope with life's challenges and changes.
Without mental health, there is no health.

Struggles with mental health are common in the farming community. Many farmers, producers and family members report very high levels of stress, and signs and symptoms of burnout, depression and anxiety.

Help is Available >

Thank you!



- beth@conneryfarms.ca